

Promoting Lifelong
Learning...
With Excellence.



ALPHA KAPPA ALPHA EDUCATIONAL
ADVANCEMENT FOUNDATION, INC.®

2021
ANNUAL
REPORT

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Our Mission

The mission of the Alpha Kappa Alpha Education Advancement Foundation, Inc.® is to promote lifelong learning. This is accomplished by securing charitable contributions, gifts and endowed funds to award scholarships, fellowships and grants.



Our Vision

The Education Advancement Foundation® sees the consistent and ever-present gap in funding for STEM, music, the arts, youth enrichment and other critical development activities that are vital to supporting our youth and developing well-rounded individuals. We use our dollars to help college students to complete their education, as seed money for charitable endeavors and to support and expand community service projects. Through our mission, our vision is to perpetually reaffirm our commitment of the financial support of educational endeavors.



With Excellence In...

LEADERSHIP

2020-2022 BOARD OF DIRECTORS



Glenda Baskin Glover

President and Chief Executive Officer



Danette Anthony Reed

First Vice President



Jasmyne McCoy

Second Vice President



Dorothy Buckhanan Wilson

Third Vice President



Chelle Luper Wilson

Secretary



Gayle P. Miles Scott

Treasurer



Terri Bradford Eason

At-Large Director



Phyllis L. Jones

At-Large Director



Challis Lowe

At-Large Director



Joyce Anne Hanks Moorehead

At-Large Director



Kay R. Scott

At-Large Director



Cynthia D. Howell

AKA Executive Director



Erika V. Everett

EAF Executive Director



Martha Perine Beard

Parliamentarian



Rose Butler Hayes

Human Resources Committee Chairman

The Alpha Kappa Alpha Educational Advancement Foundation, Inc.® (EAF) is a 501(c)(3) organization, established by Alpha Kappa Alpha Sorority, Inc. The Foundation and the Sorority share officers, elected by membership of the Sorority to serve 4-year terms.

2020-2022 REGIONAL COORDINATORS



Susan Peevy
North Atlantic



Arlene Skinner
Mid Atlantic



Darice E. Richard
South Atlantic



Jackie Davis-Betserai
Great Lakes



Candie L. Simmons
South Eastern



Angela Mosley Monts
South Central



Joyce Q. Rogers, Esq.
Central



Charnissa Holliday-Scott
Mid-Western



Clara M. Browning Baity
Far Western



Denise Williams Mallett
International



A Letter From...



OUR PRESIDENT AND CEO



EAF Members, I enthusiastically greet you in the name of Excellence! At the start of my administration, I assured you that as a new leadership team, we would renew our commitment to promoting lifelong learning by supporting students pursuing their higher educational goals and providing grants to community organizations whose projects addressed one of the Excellence Program targets.

I announced the EAF® partnership with Alpha Kappa Alpha Sorority, Incorporated's Program **Target 1: HBCU for Life: A Call to Action** to execute and implement the AKA HBCU Endowment Initiative. Our goals were to: **a)** Elevate the sorority philanthropic efforts, **b)** Broaden and uplift the Foundation's internal and external brand and **c)** Showcase HBCUs. I am pleased to report that our goals were met! We have raised over \$8 million to date which has allowed us to establish an endowment fund in the name of Alpha Kappa Alpha at every four-year accredited Historically Black College and University. Contributions and donations to our HBCU fund initiate continue to stream in on a consistent basis, and we hope that with your support, we will be able to financially support our AKA HBCU endowments on these campuses in perpetuity.

In addition to our successful HBCU Endowment Initiative, EAF assets, endowments and core revenue areas steadily increased. Total assets increased from \$22.8M at the end of 2020 to \$28.3M by the end of 2021. Total investments grew as well from \$18.4M in 2020 to \$22.9M in 2021. Our capitalized endowment base has grown from 273 at the end of 2020 to 316 at the end of 2021, representing a 15.9% year over year increase, and a 27.9% growth in capitalized endowments since the start of the Excellence administration.

Thank you to our Membership and Program committees and our hardworking team of Regional Coordinators.

Thank you EAF Board of Directors, Executive Director and Corporate Office Staff for all of your hard work ensuring that we continued to "Exemplify Excellence Through EAF" since the start of this administration.

A handwritten signature in black ink, reading "Glenda Glover".

Dr. Glenda Glover

*President, Alpha Kappa Alpha Educational Advancement Foundation, Inc.®
International President and Chief Executive Officer, Alpha Kappa Alpha Sorority, Inc.®*

With Excellence In...



FINANCIAL STEWARDSHIP

Greetings! I am pleased to present this Treasurer's Report for the Educational Advancement Foundation®. The financial position of the Foundation is solid, investments are stable, and we continue to experience growth within our permanent Endowment. The financial information presented here is unaudited and as of the fiscal year ended December 31, 2021.

Assets at the end of the year were \$28.3 million, up 24% from \$22.8 million reported at the end of 2020. Liabilities totaled \$205,839 and consist mainly of scholarships payable. The fund balance was at \$28.1 million at the end of 2021. The largest asset of the Foundation is the investment account, which, at \$22.9 million, represents 81% of total net assets. Due to growth of the US economy and despite the effects of the global pandemic, investments grew approximately 24% over 2020.

TREASURER'S MESSAGE



Net of investment income, revenues were \$7 million, up 43% from the end of 2020. Revenue from membership dues were \$908,912, contributions were \$901,919 and donations to the permanent endowment totaled \$5.2 million which includes over \$1.8 million raised during the HBCU Impact Day in September 2021.

The number of endowments managed by the Foundation continues to grow. During 2021 we had a total of 449 endowments, of which 316 are permanently restricted, capitalized funds. This is up from 403 total endowments, of which 273 were capitalized in 2020. This generous support ensures that the mission of the Foundation remains strong, viable and imperative to our mission to promote lifelong learning.

Thank you for your continued support of our critical and impactful mission. We appreciate the trust you place in our hands.

Gayle Miles-Scott

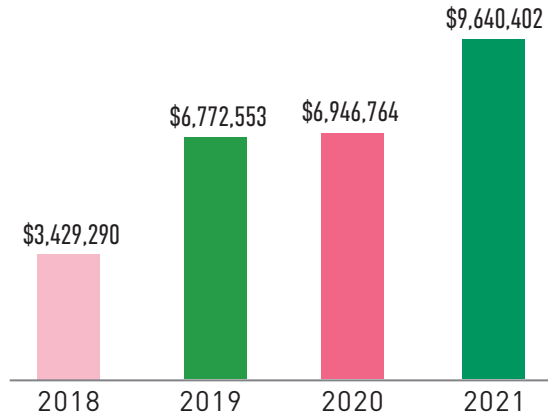
Gayle Miles-Scott, Treasurer



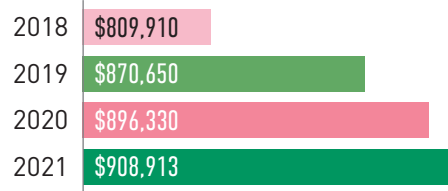
2021 FINANCIALS

TOTAL REVENUES

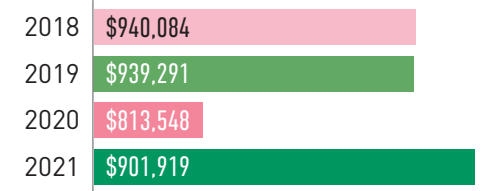
> 181% Increase in Revenues
From 2018-2021



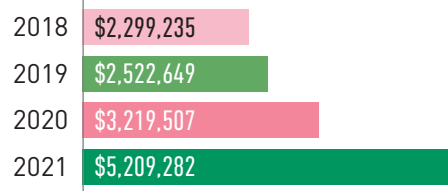
MEMBERSHIP



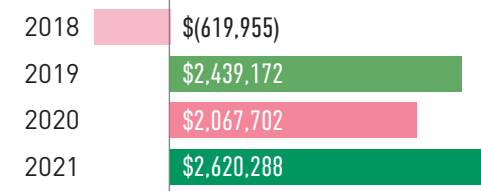
CONTRIBUTIONS



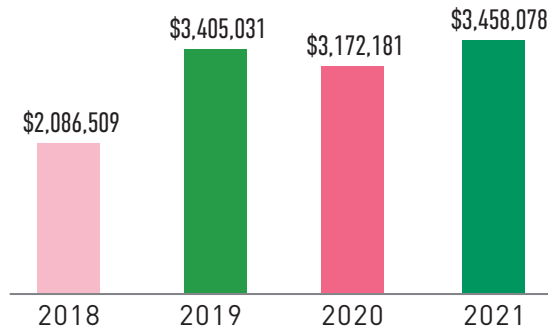
ENDOWMENTS



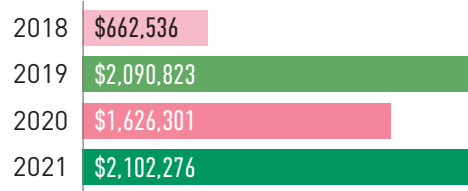
INVESTMENT INCOME



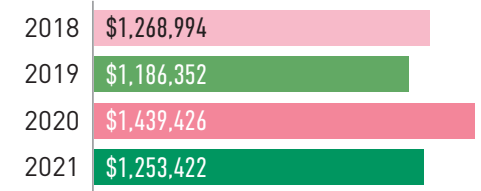
TOTAL EXPENSES



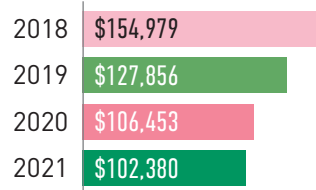
AWARDS & GRANTS



OPERATING



MANAGEMENT & GENERAL



- > Large Increase in Awards & Grants Due to *HBCU for Life* Initiative
- > Operating Expenses Remained Flat From 2018-2021
- > 36% Decrease in M&G Expenses From 2018-2021

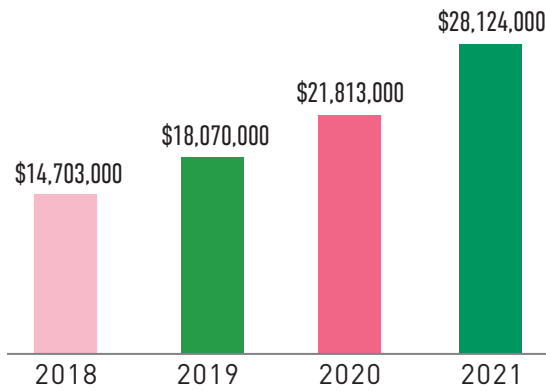


2021 FINANCIALS

(continued)

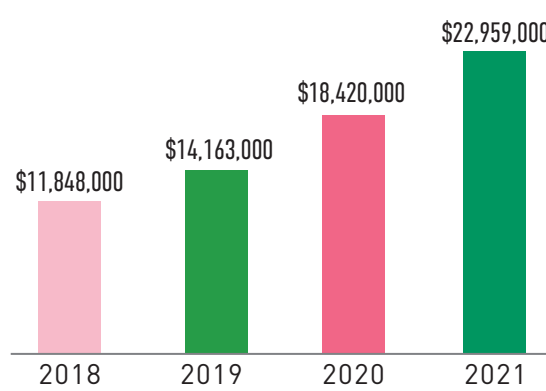
TOTAL ASSETS

> 91% Increase in Total Assets From 2018-2021



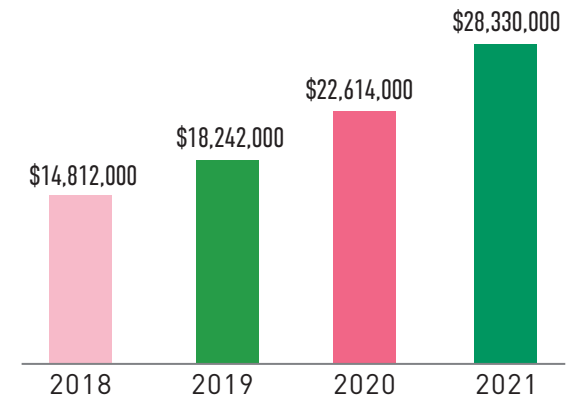
TOTAL INVESTMENTS

> 94% Growth in Investment Portfolio From 2018-2021



NET ASSETS

> 91% Increase in Net Assets From 2018-2021



With Excellence In...

ENDOWMENTS

2021 CAPITALIZED ENDOWMENTS



EAF® offers members, organizations, and corporations an excellent opportunity to leave a lasting legacy through our Endowment Program. Endowments are contributions of \$20,000 or more placed into a restricted fund, administered by EAF, and used solely for scholarship awards. Only the interest and dividends are used for awards — the principal is never touched — to provide a continuous source of scholarship funds over the years.

Endowment funds may be established to honor the memory a loved one or friend ... to support a personal commitment ... to support a specific profession ... and other criteria the donor chooses. Through the specific guidelines established for awarding scholarship funds, donors can reaffirm their own personal commitments to lifelong learning.

Adrienne Pope-Kelly Washington
Endowment Fund

Alabama HBCU Scholarship Fund

Alberta G. Jones Endowment Fund

Alice Boyd Burton Alpha Rho
Omega Merit Scholarship Fund

Alice S. Marriott Scholarship Fund

Alice Thomas Motts Trust Scholarship Fund

Alonzetta Landrum-Sims Investment
in Our Future Scholarship Fund

Alpha Alpha Eta Omega Endowment Fund

Alpha Delta Omega Endowment Fund

Alpha Kappa Alpha Founders Fund

Alpha Kappa Alpha Incorporators Fund

Alpha Lambda Omega Endowment Fund

Alpha Pi Wolfe Sisters:
Nellie Gaylord, Ida Ross,
Marjorie L. Ushery

Alpha Rho Undergraduate
Endowment

Ann Colbert Battles
Endowment Fund

Ann Elizabeth Laury Jones
Scholarship Fund



Holden Baisden
2021 Graduate Scholar

Anne Mitchem Davis Endowment Fund

Archalene Amos Martin Piano Artistry Award

Ashley Tannehill Memorial Scholarship Fund

The Barbara Denson Trotter Endowment

Barbara K. Phillips Endowment Fund

Dr. Barbara Odom- Wesley Spirit of
Achievement Scholarship Fund

Barbara W. Davis Endowed Fund

Barbara A. McKinzie/Naomi
Moses Scholarship Fund

Bernice Gordon Greene Educational
Leadership Endowment Fund

Bernice I. Sumlin EAF Scholarship Fund

Beta Epsilon Omega Scholarship Fund

Beta Kappa Omega Endowment Fund

C. Connor and O. Brown
Endowment Fund

Dr. C. Edith Booker Endowed
Scholarship Fund

Capturing The Promise

Capture the Promise
Fellowship

Cardelia Patricia West
Memorial Scholarship Fund

Carmelita Caruth
Smith Post Graduate
Endowment For Women

Carmen E. Fowler Fair
Scholarship Fund

Carol R. and Otwa L.
Dixon Scholarship Fund

Carolyn House
Stewart Endowment Fund

Caroline L. Lattimore Endowment Fund

Carolyn G. Randolph Best The
Best You Endowment Fund

Carrie J. Clark Endowed Scholarship Fund

Central Beard Haley King Endowment Fund

Charlene Truitt Nelson Endowed
Scholarship Fund

Chelle Luper Wilson Endowment Fund

Chi Alpha Omega Endowment Fund

Clara McCrae Hines Scholarship Fund

Claronelle Smith Griffin Endowment Fund

Claudia Silas Scholarship Fund

Coalition to Salute America's
Heroes Endowed Fund

Collier Family Legacy Endowment Fund



Mariah Smith
2021 Undergraduate Scholar

Constance K. Holland
Endowment Fund

Cornelia Harris Banks & Sarah
Harris Banks Endowment Fund

Crystal and Eugene Sewell
Scholarship Fund

Cultivated Pearls of South East
Georgia Endowment Fund

Cynthia Duke Cox Hudley Endowment Fund

Cynthia J. Thomas Finch Endowment Fund

Daffney A. Henry Epsilon Zeta
Chapter Endowment

Daffney A. Henry Huston-Tillotson University

Dansby Family Scholarship Fund

Daphne T. Porter Memorial Scholarship Fund

David and Donna Winn Educational
Scholarship Endowment Fund

Dr. Christina R. Brown/Dr. Marva
Mizell Price/Dr. LeShawndra N. Price
Endowed Legacy Scholarship

Anonymous Scholarship Fund

Deborah C. and Lindsey E.
Brittain Endowment Fund

Delta Epsilon Omega
Chapter Endowed Fund

Delta Phi Omega Bea Bailey Scholarship Fund
 Delta Tau Omega-Dorothy Kennedy and L. Margaret Groves Keepers of the Dream Scholarship Fund
 Denise Foster-Williams Fund
 Deralyn Riles Davis Endowment Fund
 Diamond Jubilee Pearls Foundation Endowment Fund
 Diana G. Shipley Endowment Fund
 Dolores Morton Spriggs Endowment Fund
 Doris (Dee) Kemp Endowed Scholarship Fund
 Doris J. Nunn Terry Endowment Fund
 Doris R. Asbury Endowment Fund
 Doris S. Parker Endowment Fund
 Dorothy Buchanan Wilson Endowment for Careers in Business
 Dorothy M. Hackney Endowed Fund
 Dorothy Reid Arnold Scholarship Fund
 Dorothy S. Johnson Endowment Fund
 Dr. Mabel Bentley Perry & Dr. Claude Albert Perry Sr. Endowed Education Scholarship
 Dr. Rodelia A. Glasco Endowed Fund
 Dr. Shirley A. Jackson Scholarship Fund
 E. Alma Flagg-Caroline Williams Endowed Fund
 Edna Kimbrough Sheridan Legacy Endowment Fund
 Edna Smoot Griffin Scholarship
 Ella Springs Jones EAF Scholarship Fund
 The ELO Foundation Scholarship Fund
 Elsie Lavonne Lewis Scholarship Fund
 Emma Lily Henderson Endowment Fund



Sierra Bille
 2021 Undergraduate Scholar

Epsilon Nu Omega Endowment Fund
 Epsilon Rho Alumnae Scholarship Endowment Fund
 Erma W. Barron Endowment Fund
 Ernestine B. Bivens and Dr. Mabel B. Perry Endowed Fund
 Ethel Hedgemon Lyle Leadership Fund
 Ethel Jones Mowbray Endowed Fund
 Eta Upsilon Omega Endowed Scholarship Fund
 Dr. Eva Lois Evans Scholarship Fund
 Evelyn Foster Hamilton Endowment Fund
 Evelyn Sample-Oates H.O.P.E Scholarship Fund
 ExxonMobil Alpha Kappa Alpha Sorority Employee STEM Endowment Fund
 Faye B. Bryant Excellence Scholarship Fund
 Felicia Marianne Wright Endowed Scholarship Fund
 Flossie M. Dedmond Educational Fund
 Forever Rose Memorial Scholarship Fund
 Frankie E. Ledbetter Scholarship Fund
 Dr. Franzella W. Buchanan Scholarship Fund
 Freddie Grooms-McLendon Scholarship
 Frederica Wilson Endowed Fund
 Gamma Omega/Alberta Gantt/Mattie Harvey Scholarship
 Gamma Rho Omega Chapter Scholarship
 Sorors of Gamma Theta Omega Chapter Scholarship Fund
 Gene Ann Polk-Horne Endowment Fund
 The Great Lakes Rise up Endowment Fund



Saquib Khan
 2021 Graduate Scholar

Georgia Gross Kirby Memorial Scholarship Fund
 Giselé M. Casanova Endowment Fund
 Gizette Canegata Thomas Endowment Fund
 Dr. Glenda Baskin Glover Endowment Fund
 Gloria Harper Dickinson International Travel Endowment
 Dr. Gloria Stephens Smith Scholarship Fund
 Grace Strauther Endowment Fund
 Green-Alpha Beta-Communications Fund
 Gwendolyn & Schylbea J. Hopkins Endowment Fund
 Gwendolyn Gaston Brinkley Scholarship Fund
 Gwendolyn Gilbert Shorter EAF Scholarship
 Gwendolyn J. Brinkley Endowment Fund
 Harriet Josephine Terry Scholarship
 Hattie B. Wills Endowed Scholarship Fund
 Helen Cromer Cooper Endowment Fund
 Hilda Wilder Scholarship Fund
 Ida L. Jackson Scholarship Fund
 Ida K. Martin Endowed Scholarship Fund
 Idell S. Pugh Endowment Fund
 Imani Pearls Community Development Foundation Scholarship
 Irene Westbrooks McCollom Endowment Fund
 Iota Zeta Omega Scholarship
 Ivy Vine Charities, Incorporated Scholarship Endowment Fund
 J. Marjory Jackson Performing Arts Scholarship
 Jacqueline A. Rose Scholarship Fund

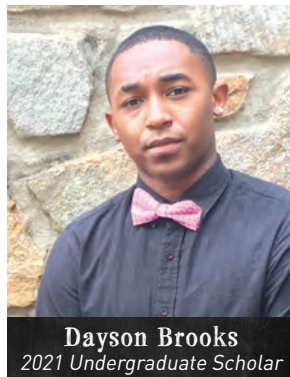


Meagan Blood
 2021 Graduate Scholar

Jacqueline O. Dansby Endowment Fund
 Jacqueline & Philip Kane Endowed Fund
 Jameseva Marshall Webb Endowment Fund
 Janet Jones Ballard Endowed Fund
 Jenell Ross Entrepreneurial Fund
 Jennifer King Congleton Endowment Fund
 Jessie Reasor Zander Endowment Fund
 Jo Celeste Pettway Endowment Fund
 John and Bella Russell Honorarium Endowment
 Johnella H. Martin Educational Endowment Fund
 Jones/Holloway/Rigsby Endowment Fund
 Joya T. Hayes Endowment Fund
 Joy Elaine Daley Endowment Fund
 Joyce Green Barlow Endowment Fund
 Joyce Henderson Endowment Fund
 Joyce V. Austin Scholarship Fund
 Juanita Sims Doty Endowed Fund
 Dr. Julia V. Clark STEM Scholarship
 Kathleen Hill Dyer Fellowship Fund
 Kappa Lambda Omega-Meharry Medical College Endowment Fund
 Kappa Omega Endowment Fund
 Katina Semien Political Science & Pre-Law Scholarship
 Kathy Walker Steele Endowment Fund
 Katherine Goble Johnson STEM Endowment Fund
 Keisha Wilson Tanner and Chelsea Tanner Scholarship Endowment Fund
 Kristen A. Johnson Endowment Fund
 Lambda Alpha Omega Endowed Fund
 Lane College Endowed Scholarship Fund

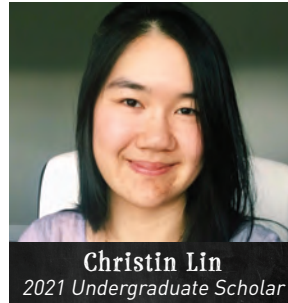
Larry & Carolyn Suarez Fund for Business and Entrepreneurship
 Larzette G. Hale Wilson/Eva L. Evans Endowment Fund
 La Shawn R. Stanton Endowment Fund
 Dr. Laura Noble Banks-Reed Endowment Fund
 LaVern S. Tarkington Endowment Fund
 Laverna Williams Johnson Endowed Scholarship Fund
 Leadership Fellows Legacy Fund
 Leadership Fellows Boule/ Leadership Seminar Assistance Fund
 Legacy of Pearls Endowment Fund
 Leah Anderson Bradby Memorial Endowment Fund
 Linda Henry Gilliam Endowment Fund
 Linda Marie White Endowed Scholarship Fund
 Living Legends Grant
 Lois Mailou Jones Fine Arts Fund
 Lorraine Griffin Johnson Endowment Fund
 Lorraine R. Green Endowed Fund
 Lueburda Jamison Myers Endowed Scholarship Fund
 Lucille Ellis Floyd and Zeta Xi Omega Chapter Endowed Scholarship Fund
 Lucille Johnson Piggott Endowed Scholarship
 Lucille M. Brown Endowment Fund
 Lula Lang Jeter Endowment Fund
 Lucretia Payton Stewart Endowment Fund
 Dr. Mae C. Jemison Science & Technology Award
 Madam Formers for Service and Education Endowment Fund

Maggiann Whatley Green Scholarship Fund
 Mamie McKnight / Ginger McKnight Chavers Graduate Scholarship
 Marcletta R. Kerr Endowment Fund
 Marilyn Glenn Blackmon Endowment Fund
 Marjorie H. Parker Endowment for Careers in Archives
 Marjorie H. & Franka H. Young Scholarship Fund
 Marsha Lewis Brown Endowment Fund
 Martha Martin Trust-Ivy Endowment Incorporated
 Marva J. Lee Endowment Fund
 Mary B. Conner Educational Endowment
 Mary Shy Scott Arts Endowment Fund
 Mary F. Williams Teacher Education Scholarship Fund
 Marye Jeffries Endowment Fund
 Mary Louise Williams Scholarship Endowment Fund
 Mattelia Grays-Julia Purnell Endowment Fund
 M. L. Matthew Legacy Fund For Excellent Scholarly Performance



Dayson Brooks
 2021 Undergraduate Scholar

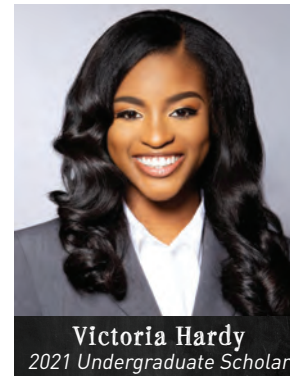
Maxine L. Black Endowed Scholarship Fund
 Melanie C. Jones South Eastern Regaion Undergraduate Endowment
 Meredith L. Henderson Endowment Fund
 Mid-Atlantic Region Scholarship Fund
 Mikayla C. Fishburne Scholarship Endowment Fund
 Mildred Logan Taylor Endowed Scholarship Fund



Christin Lin
 2021 Undergraduate Scholar

Mildred T. Kitchens / Maxine W. Thurmond Education Endowment Fund
 Mitzi Dease Paige Endowment Fund
 Monarch Awards Foundation of Xi Nu Omega Chapter
 Monica Kaufman Pearson Mass Communications Endowment Fund
 Mu Kappa Omega / Julia F. Thompson, Inc. Scholarship Fund
 Mu Lambda Omega Endowment Fund
 Nadine C. Bonds Endowment Fund
 Nancy Gardner Sewell Endowed Fund
 Nola Williams/ Alpha Lambda Omega Endowment Fund
 Norma S. White Music Endowment Fund
 Norman Jack Hayes Scholarship Fund
 Norma Jean Tucker Endowment Fund
 North Atlantic Diamond Soror Endowment Fund
 Nu Lambda Omega Scholarship Fund
 Octavia Florence Michelle Legacy Fund
 Odessa Nelson SAR Cluster VII Endowment Fund
 Dr. Olivia Letts Commitment to the Dream Endowment Fund
 Omicron Omicron Omega Endowment Fund
 Ootsie, Lillian Dunn Thomas Endowment Fund
 Pamela Bates Porch Endowed Scholarship Fund
 Pamela Lynne Redden, MD, Great Lakes Wellness Fund
 Patricia and Theresa Massey Endowment Fund
 Patricia Ann Dawson Lee Scholarship Fund

Patricia Petty Wilson Scholarship Fund
 Pearl L. Harrison Fine Arts Endowed Funds
 Pearls of Loudoun / Psi Rho Omega Chapter Endowment Fund
 Peggy Lewis LeCompte Endowment Fund
 Phi Epsilon Omega Chapter P.E.A.R.L. Scholarship Fund
 Phi Kappa Omega Chapter EAF Scholarship Fund
 Phi Lambda Omega Endowment Fund
 Phi Phi Omega Scholarship
 Phi Xi Omega Endowment Fund
 Phyllis Eleanor Robinson Endowment Fund
 Pi Alpha Omega Chapter EAF Endowed Scholarship Fund
 Dr. Polly Sparks Turner Health Professions Endowment Fund
 Portentous Twist of 46 AKA Alpha Chapter 1981 Endowment Fund
 Portia L. Trenholm Endowment Fund
 Psi Theta Omega Jannie Johnson Mitchell Endowment Fund
 Psi Zeta Omega Smoky Mountains Pearls Endowment Fund
 Rachel Ashburn Mallory Undergraduate Leadership Development Scholarship Fund



Victoria Hardy
 2021 Undergraduate Scholar



Taylor Hall
 2021 Graduate Scholar

Raygene C. Paige Endowment Fund
 Rayverne Baskin Wilson Endowment Fund
 Reva W. Allman Endowment Fund
 R. G Wilson Health Endowment Fund

Rho Delta Omega
Chapter Endowment Fund

Rho Pi Omega
Sisterhood of Service
Endowment Fund

Rho Zeta Omega
Chapter Endowed Fund

Rita White Roberts
Scholarship Fund

Rose Butler Brown
Endowed Fund

Ruby Batts Archie Endowment Fund

Rust College Endowed Scholarship Fund

Ruth Coleman Endowed Scholarship

Ruth C. Easley Gerontology Scholarship Fund

“Sadie Sermon Mickle

Hortense Caldwell-Harvey
Endowment Scholarship Fund”

Sarah R. Simmons EAF Endowment
in Memory of Jayne Doctor

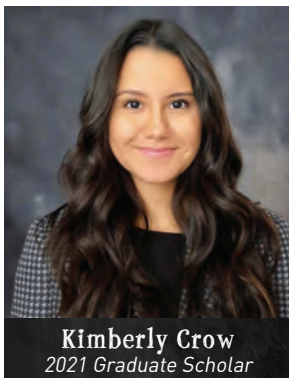
SAR Cluster IV Endowment Fund

SAR Cluster V Endowment Fund

SAR Cluster VI Endowment Fund

SAR Cluster VIII Endowment Fund

Shelby Robinson Boagni
Bison Achievers Fund



Kimberly Crow
2021 Graduate Scholar

Dr. Savanah C. Jones
Scholarship Endowment Fund

Sharon Brown Harriott
Community College Access
& Equity Endowment

Shirley R. Fisher
Endowment Fund

Sigma Lambda Omega
Endowed Scholarship Fund

Solomon White Beta Alpha
Leadership Fund

Sorors of South Carolina Endowment Fund

South Atlantic Regional
Conference Endowed Fund

South Eastern Region Endowment Fund

Sonja W. Garcia / Stella J. Lett
Undergraduate Leadership Endowment

Susan Simms Marsh Endowment
For Careers in Law

Taahsela K. Holton Memorial Scholarship

Tanya M. Crossley Endowment Fund

Tari T. Bradford Endowment Fund

Tau Beta Omega Endowed Scholarship Fund

The Cultured Pearls of Tau Pi Omega

Thelma K. Evans Cancer
Research Endowment Fund

Theta Mu Omega Eugenia Dean
Scott Memorial Fund

Tondalair Deon Ray Ashford Scholarship

Toni S. Kendrick Educational
Endowment Fund

Twyla Woods Buford Endowment Fund

Undergraduate Centennial Endowment Fund

Undergraduates Flourish Launching
New Dimensions Endowment Fund

Undergraduate Global Leadership
Endowment Fund

Undergraduates Launching New
Dimensions Endowment Fund

Upsilon Alpha Omega Chapter/Beauty P.
Baldwin Endowed Scholarship Fund

Upsilon Tau Omega Scholarship Fund

Vanessa Rogers Long
Endowment Fund

Velma Lois Jones EAF
Endowment Fund

Verna H. Johnson
Endowment Fund

Vera Forte McCain
Endowed Funds

Vertelle and James
Middleton / Delores
Ham Oliver Human
Service Scholarship

Vicki Miles LaGrange Endowment Fund

Virginia F. Hightower Endowment Fund

Wendye D. Mingo Information Technology
Endowed Scholarship Fund

Wilhelmina R. Delco Endowment Scholarship

Wilma Allison Moore Endowed
Scholarship Fund

William Lewis Dawson Memorial Scholarship
Fund for Theta Omicron Omega

Willie Mae James/Descendant(s) of
Richmond + Mary (Carolina) James'
And Still I Rise Pathway Scholarship

Willie Mae James Descendant(s) of
Ishmael & Emily (Harvin) Taylor's "Mother
to Son" Pathway Scholarship Fund

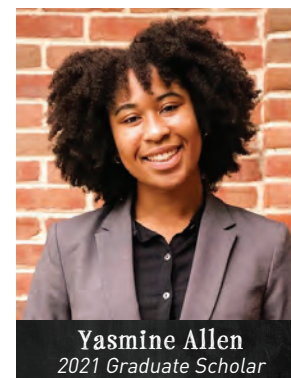
Wilma H. Tootle
Scholarship Fund

Leona H. Dotson Women in
Science, Technology, Engineering
& Math (STEM) Scholarship

Xi Alpha Omega - ILECF
Lasting Legacy Fund

Yarbough And Paige
Endowed Scholarship

Yvonne Perkins Endowment Fund



Yasmine Allen
2021 Graduate Scholar



PLEASE CONSIDER A LEGACY GIFT TO EAF

To make a gift in your Will or
Living Trust that will benefit our
mission for years to come, please
contact our Executive Director
Erika V. Everett at 773-947-0026.

EAF.



AKA
EAF.



AKA
EAF.



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EAF.



AKA
EAF.



With Excellence In...

FELLOWSHIPS

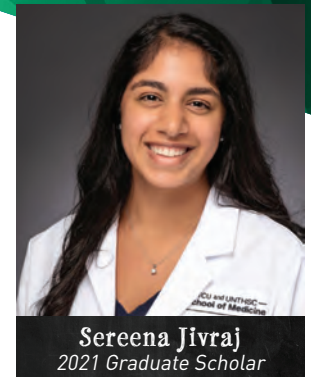


EAF® currently manages **60 Fellowship programs**, with awards made in even-numbered years. Unlike traditional fellowships, EAF Fellowship Awards do not require enrollment in an academic institution. They are granted to individuals performing research and projects with practical applications for improving quality of life.

Since these awards began in 1995, EAF has been pleased to support a wide range of purposes, such as finding non-violent solutions to human disputes, conducting research on hypertension, and measuring the impact of nuclear testing on marine life.



Courtney Britt
2021 Graduate Scholar



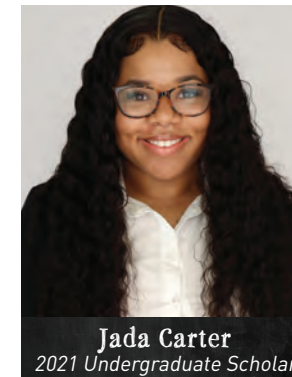
Sereena Jivraj
2021 Graduate Scholar



Brian Davis
2021 Graduate Scholar



Jayla Daniel
2021 Graduate Scholar



Jada Carter
2021 Undergraduate Scholar



Mecca Aikens
2021 Undergraduate Scholar



With Excellence In...



YOUTH P.A.C.

UNDERGRADUATE STUDENTS

2021 YOUTH P.A.C.
SCHOLARSHIP RECIPIENTS:

The “Youth Partners Accessing Capital” program, known as Youth P.A.C., involves young people in the philanthropic process. Since 1997, it has provided awards and scholarships that support the healing, nurturing, learning and uplifting of youth through development of lifelong learning skills. The program pays large dividends by developing trained, capable future leaders.

Youth P.A.C. is structured for undergraduate members of Alpha Kappa Alpha Sorority, Inc.® and chaired by the Foundation’s Second Vice President.



**Quincie
Bradley**

East Tennessee
State University



**Natalie
Nwanekwu**

Villanova University



**Cameron
Smith**

The University
of Alabama



**Zaria
Edmonds**

Coastal Carolina
University



**Armani
Smith**

Alabama State
University

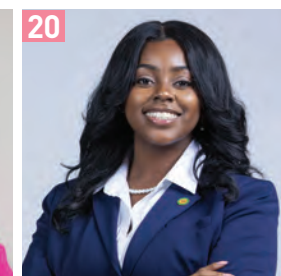
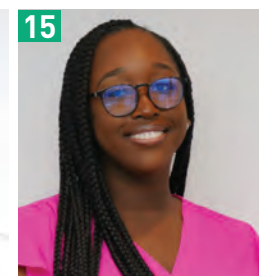
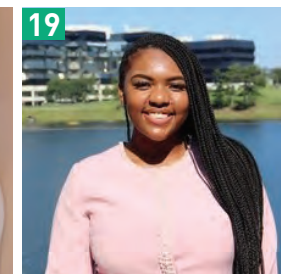
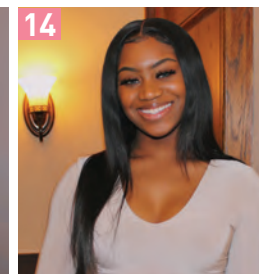
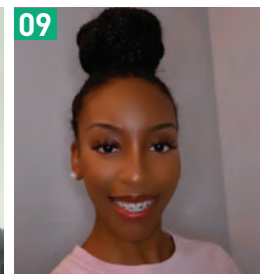
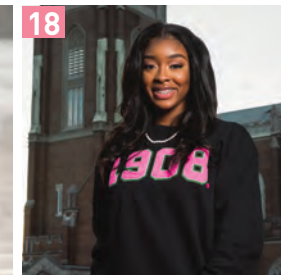
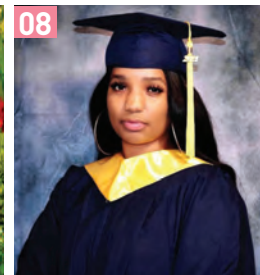
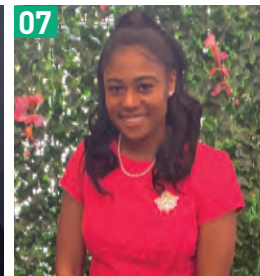
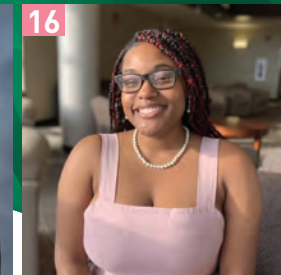
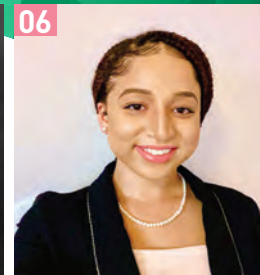


**Elisabeth
White**

University of
Georgia

2021 YOUTH P.A.C. ESSAY WINNERS:

- 01 Mariah Bobo
- 02 Jessica Brown
- 03 Kyla Coleman
- 04 Alexis Curry
- 05 Dara Daniel
- 06 Sharmaine Francois
- 07 Chloe Godbold
- 08 Sierra Hall
- 09 Trinity Harris
- 10 Destiny Johnson
- 11 Josslyn Lally
- 12 Kayla Merriweather
- 13 Nigeria Myers
- 14 Natalie Nwanekwu
- 15 Lisa Oguike
- 16 Daveenyah Primm
- 17 Khiana Rogers
- 18 Destiny Sanders
- 19 Alexis Washburn
- 20 Carrington Whigham



With Excellence In...

COMMUNITY ASSISTANCE PROGRAMS



ESL Tutoring Program • Salt Lake Community College

The ESL Tutoring Program, part of the ESL Lab, provides additional support for students, creating supplemental materials for students, and giving workshops on improving study and language skills.



The HBCU Collective • Seeds2Feed



The goal of the program is to increase collegiate education for young men specifically at an HBCU. The program will contain ten sessions, meeting every two weeks, targeted at 30 students recruited from the Inskster community.

These awards assist individuals and organizations for specific civic, educational or human service projects.

This is Treatment • Department of Theatre, Northeastern University

A production of an original musical by Boston-based artist Elizabeth Addison.



Gift-At-The Clift • PG Heritage Foundation

Emergency/Hardship Scholarships will enable junior and senior college students in Food and Animal Science Department to remain in college by awarding funds. Luncheon will be provided for graduating seniors at the end of the year.

Strikers Youth Arts Project



The mission of Strikers Youth Arts Project (SYAP) is to promote the artistic vision of youth participants seeking to express themselves through dance.

Blessing Bags/Backpacks for Refugees • Prime Squared Consultants

This program will support refugees in their transition by providing supplies for daily living and safety as well as a series of educational programs that will provide participants with the skills to navigate daily living in the greater Houston area.

With Excellence In...

MATCHING GIFT PROGRAMS



EAF is grateful to those companies and organizations with matching gift programs that help to maximize our impact.

Listed below are the companies currently providing matching gifts to employee donations.

Abbie, Inc.
AIG - American International Group
Akin Gump Strauss Hauer and Feld
Allstate Insurance Company
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Baker Hughes
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Charles and Lynn Schusterman Family Philanthropies
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DentaQuest
Dominion Energy
Duke Energy
Eaton Corporation
Enbridge Corp
FMC Corporation

Freddie Mac
Gap, Inc
Genentech
Gilead Sciences, Inc
Google
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Microsoft Corporation
MUFG Union Bank, N.A.

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T. Rowe Price
Takeda Pharmaceuticals
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Texas Instruments
The Boeing Company
The Home Depot
Thermo Fisher Scientific
TIAA
Truist
U.S. Bank Corporation
United Healthcare
UnitedHealth Group
USAA

Verizon Foundation
Visa Inc.
Warner Media
Wells Fargo Bank
Workday
Xcel Energy



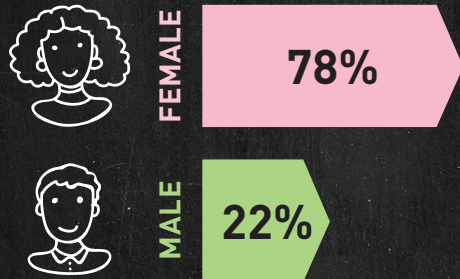
COMPANY MATCHING GIFTS CAN DOUBLE YOUR EAF DONATION

Please check with your company's Human Resources Department to determine if this option is available, and for the required documentation.

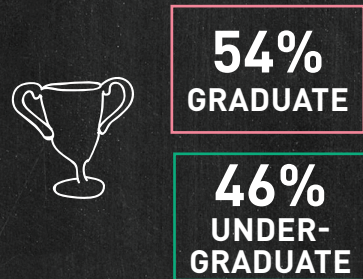
With Excellence In... SCHOLARSHIPS

2021 AWARD STATISTICS

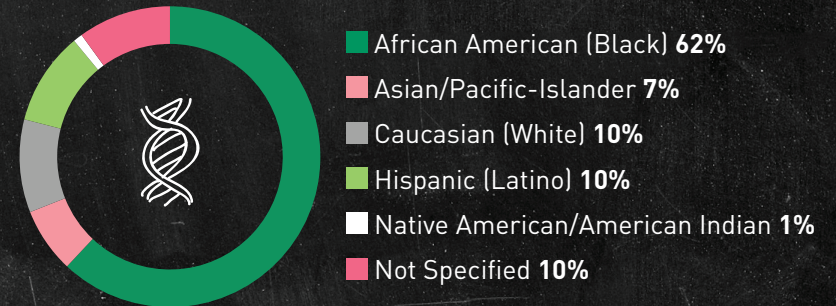
Gender



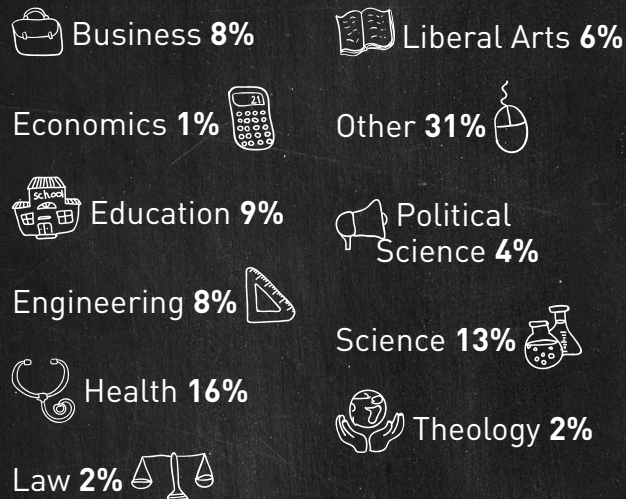
Scholars



Ethnicity



Major



Region



2021 DONORS



GENERAL FUND DONATIONS

\$10,000 & ABOVE

Network For Good
Providence Bank & Trust
TASC Combined Federal Campaign

\$1,000 – \$9,999

Essie T. Abbott
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Tonya R. Morris
Pearls By The Bay
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Rho Eta Omega
State Farm Insurance
UKOGF
United Way of GR
Nola E. Williams

\$500 – \$999

Alpha Rho Omega
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Beta Phi
Sheron R. Blackwell
Harriett G. Church
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Credit Suisse Group
Securities Litigation
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Gamma Zeta Omega
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Demetra J. Jones

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USAA
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Hazel A. Wilson
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Zeta Mu Omega

\$100 – \$499

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Shaneca Adams
Alpha Delta Omega
Adrienne Anderson
Stacey D. Anderson Thomas
Anazia Andrus-Sam
Carmen R. Anthony
Tanja L. Arrington-Mayfield
Bank of America N.A.
Marticia Banks-Booker
Joy T. Barnes
marya J. barnes
Patricia A. Bauldrick
Shani K. Bauldrick
Lenora I. Baytop
Jessica Beasley
Mary Bentley LaMar
Rosie Berry
Wanda Best
Tamra Billinghamst-Black
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Blue Cross Blue Shield of North Carolina
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Gwendolyn Broadnax
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Vernex Harding
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Lottie Holland
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Gwendolyn D. Hudson
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sandra K. jackson
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Gia L. James
Niki Jarrett
Klara L. Jenkins
Renate L. Jimerson
Renate Jimerson
John Bean Technologies Corporation
Johnson & Johnson
Angela Johnson
George Ashley Johnson
Kymberly M. Johnson
Rachel R. Johnson
Timothy T. Johnson
Vadrina L. Johnson
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Diane L. Jones
Linda I. Jones
Tianna Jones

Virginia Jones
Guinevere Jones-Wood
Rita Joshua
Tanya M. Junious
Lisa Kathman
Delores G. Kelley
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Lambda Mu
Judi D. Laney
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Doug Leigh
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Wanda Maddox
MaryLee Madison
Stephanie Major
Lorina Marshall-Blake
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Kendra L. McNeil
Mid Atlantic Region
Penelope S. Middleton
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Deborah R. Miller
Tiffany D. Miller
Vanessa Miller
Tawakalitu J. Mitchell
Joyce Mitchell f
Ti Awna B. Moffatt
Rhonda T. Moore
Pamela Morris-Thornton
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Jacquelyn G. Wilson
Nichole Wilson
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Elizabeth E. Yates
Michael Yoon

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\$1,000 & ABOVE

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Chi Chi Omega
Chi Omega Omega
Delta Chi Omega
Delta Delta Omega
Epsilon Epsilon Omega
Gamma Omega
Lambda Tau Omega
Omicron Theta Omega
Phi Kappa Omega
Theta Omega
Xi Nu Omega

FAR WESTERN

Alpha Gamma Omega
Delta Beta Omega
Delta Zeta Omega
Eta Lambda Omega
Eta Nu Omega
Eta Rho Omega
Mu Beta Omega
Mu Epsilon Omega
Mu Lambda Omega
Mu Zeta Omega
Omega Delta Omega
Psi Upsilon Omega
Rho Delta Omega
Sigma Delta Omega
Theta Alpha Omega
Theta Theta Omega

GREAT LAKES

Alpha Alpha Omega
Alpha Omega
Alpha Rho Omega
Alpha Sigma Omega

Beta Beta Omega
Beta Eta Omega
Delta Nu Omega
Delta Psi Omega
Eta Iota Omega
Gamma Phi Omega
Iota Iota Omega
Iota Sigma Omega
Lambda Phi Omega
Lambda Pi Omega
Mu Alpha Omega
Omega Epsilon Omega
Omega Xi Omega
Phi Psi Omega
Sigma Omega
Tau Alpha Omega
Theta Chi Omega
Theta Lambda Omega
Xi Epsilon Omega
Zeta Alpha Omega
Zeta Theta Omega

INTERNATIONAL

Mu Gamma Omega
Pi Upsilon Omega

MID-ATLANTIC

Alpha Lambda Omega
Alpha Phi Omega
Alpha Psi Omega
Alpha Theta Omega
Alpha Zeta Omega
Beta Iota Omega
Chi Omega
Chi Rho Omega
Delta Xi Omega
Eta Omicron Omega
Iota Omega
Lambda Kappa Omega
Lambda Omega
Omega Iota Omega
Omega Lambda Omega

Omicron Chi Omega
Omicron Pi Omega
Phi Omega
Pi Rho Omega
Rho Eta Omega
Rho Psi Omega
Sigma Tau Omega
Tau Phi Omega
Upsilon Omega
Xi Upsilon Omega
Zeta Chi Omega
Zeta Kappa Omega
Zeta Mu Omega
Zeta Pi Omega

MID-WESTERN

Beta Omega
Beta Sigma Omega
Epsilon Nu Omega
Mu Omega
Mu Omega Omega

NORTH ATLANTIC

Beta Alpha Omega
Delta Rho Omega
Delta Sigma Omega
Epsilon Iota Omega
Epsilon Omega
Epsilon Omicron Omega
Eta Omega Omega
Iota Gamma Omega
Iota Lambda Omega
Kappa Theta Omega
Nu Zeta Omega
Omega Mu Omega
Omega Omega
Omega Psi Omega
Omega Zeta Omega
Omicron Gamma Omega
Omicron Upsilon Omega
Omicron Xi Omega
Phi Beta Omega

Psi Epsilon Omega
Psi Lambda Omega
Psi Omega
Rho Gamma Omega
Rho Kappa Omega
Rho Mu Omega
Rho Theta Omega
Sigma Psi Omega
Sigma Zeta Omega
Tau Delta Omega
Tau Nu Omega
Tau Omega
Theta Iota Omega
Theta Kappa Omega
Theta Pi Omega
Upsilon Epsilon Omega
Upsilon Tau Omega
Xi Omega
Xi Sigma Omega
Xi Zeta Omega

SOUTH ATLANTIC

Beta Zeta Omega
Chi Tau Omega
Delta Kappa Omega
Delta Omicron Omega
Epsilon Chi Omega
Epsilon Omega Omega
Eta Alpha Omega
Eta Eta Omega
Eta Mu
Gamma Nu Omega
Gamma Rho Omega
Gamma Sigma Omega
Gamma Theta Omega
Gamma Xi Omega
Gamma Zeta Omega
Kappa Omega
Lambda Epsilon Omega
Lambda Omicron Omega
Mu Upsilon Omega
Nu Lambda Omega

Nu Upsilon Omega
Omega Tau Omega
Omicron Omicron Omega
Omicron Rho Omega
Phi Phi Omega
Phi Pi Omega
Phi Tau Omega
Pi Alpha Omega
Pi Delta Omega
Psi Alpha Omega
Psi Omega Omega
Sigma Epsilon Omega
Sigma Omega Omega
Tau Pi Omega
Theta Xi Omega
Upsilon Sigma Omega
Xi Beta Omega
Zeta Rho Omega
Zeta Xi Omega

SOUTH CENTRAL

Alpha Alpha Eta Omega
Alpha Alpha Nu Omega
Alpha Kappa Omega
Alpha Xi Omega
Beta Psi Omega
Chi Omicron Omega
Chi Zeta Omega
Eta Chi Omega
Mu Kappa Omega
Omega Alpha Omega
Omicron Lambda Omega
Omicron Mu Omega
Phi Alpha Omega
Phi Xi Omega
Sigma Rho Omega
Xi Alpha Omega
Xi Theta Omega

SOUTH EASTERN

Alpha Alpha Zeta Omega
Beta Delta Omega

Beta Epsilon Omega
Beta Nu Omega
Beta Xi Omega
Eta Theta Omega
Gamma Alpha Omega
Phi Lambda Omega
Rho Lambda Omega
Theta Zeta Omega
Upsilon Eta Omega

\$25 - \$999

CENTRAL

Beta Gamma Omega
Delta Beta
Delta Phi Omega
Epsilon Lambda Omega
Gamma Kappa Omega
Gamma Psi Omega
Lambda Alpha Omega
Lambda Mu Omega
Lambda Tau Omega
Nu Pi Omega
Omicron Alpha
Phi Epsilon Omega
Phi Kappa Omega
Pi Lambda Omega
Tau Gamma Omega

FAR WESTERN

Alpha Alpha Iota Omega
Beta Theta
Chi Kappa Omega
Epsilon Eta Omega
Epsilon Xi Omega
Eta Gamma Omega
Eta Sigma
Iota Omicron Omega
Kappa Xi
Mu Kappa
Omega Omicron Omega
Pi Sigma Omega

Sigma Lambda Omega
Sigma Pi Omega
Tau Lambda
Theta Mu Omega
Xi Kappa Omega

GREAT LAKES

Alpha Lambda
Beta Lambda Omega
Beta Xi
Delta Chi
Delta Delta
Delta Phi
Delta Pi
Delta Psi Omega
Delta Tau Omega
Epsilon Chi
Epsilon Mu Omega
Eta Upsilon Omega
Iota Iota
Lambda Mu
Mu Phi
Omega
Omicron
Omicron Nu Omega
Pi Gamma
Psi Kappa Omega
Rho Omega
Rho Rho
Sigma Mu Omega
Sigma Zeta
Theta
Theta Tau
Xi Phi
Zeta
Zeta Beta Omega

INTERNATIONAL

Eta Beta Omega
Phi Omicron Omega
Rho Nu Omega

Rho Omicron
Sigma Theta Omega

MID-ATLANTIC

Alpha Chi
Alpha Eta
Alpha Psi Omega
Alpha Xi
Beta Chi Omega
Chi Beta Omega
Chi Iota Omega
Delta Omega
Epsilon Phi Omega
Gamma Beta Omega
Gamma Delta
Gamma Delta Omega
Gamma Gamma Omega
Gamma Iota Omega
Gamma Lambda
Gamma Lambda Omega
Gamma Upsilon Omega
Iota Kappa Omega
Kappa Delta Omega
Kappa Gamma
Kappa Iota Omega
Kappa Omicron
Kappa Rho Omega
Lambda Chi
Lambda Delta Omega
Lambda Gamma Omega
Lambda Psi Omega
Nu Chi
Nu Chi Omega
Nu Eta Omega
Omega Kappa Omega
Omega Lambda Omega
Omega Rho Omega
Omega Sigma Omega
Omicron Epsilon
Omicron Iota
Omicron Kappa
Omicron Omega Omega

Omicron Phi
Phi Chi Omega
Pi Epsilon Omega
Pi Omicron Omega
Psi Gamma Omega
Psi Rho Omega
Psi Sigma Omega
Rho Mu
Rho Omega Omega
Rho Tau Omega
Sigma Gamma Omega
Sigma Kappa Omega
Tau Beta
Tau Mu Omega
Upsilon Beta
Upsilon Kappa Omega
Upsilon Omicron Omega
Xi Phi Omega
Xi Rho Omega
Zeta Epsilon Omega
Zeta Mu Omega
Zeta Pi Omega

MID-WESTERN

Alpha Alpha Alpha Omega
Alpha Chi Omega
Alpha Epsilon Omega
Beta Kappa Omega
Beta Omicron Omega
Delta
Epsilon Alpha
Gamma Beta
Iota Beta Omega
Omega Nu Omega
Rho Alpha
Rho Iota
Sigma Sigma Omega
Tau Psi Omega
Upsilon Rho Omega
Upsilon Theta Omega
Xi Tau Omega

NORTH ATLANTIC

Alpha
Alpha Alpha Mu Omega
Alpha Omicron
Beta Iota
Chi Theta Omega
Delta Gamma
Delta Iota
Delta Mu
Delta Pi Omega
Delta Rho Omega
Epsilon
Epsilon Nu
Epsilon Pi Omega
Epsilon Sigma Omega
Epsilon Upsilon Omega
Gamma Zeta
Iota Alpha Omega
Iota Epsilon Omega
Iota Gamma
Iota Tau Omega
Kappa Phi
Lambda Beta
Lambda Gamma
Lambda Omega Omega
Lambda Rho
Lambda Upsilon
Mu Chi
Mu Delta
Nu Eta
Nu Kappa
Nu Xi Omega
Omega Eta Omega
Omega Pi Omega
Omicron Pi
Phi Eta Omega
Pi Chi
Pi Epsilon
Pi Iota Omega
Pi Kappa Omega
Pi Mu Omega
Pi Pi Omega

Pi Psi Omega
Pi Xi Omega
Psi Phi Omega
Rho Phi
Rho Xi Omega
Tau Alpha
Tau Omega
Tau Theta
Tau Xi
Theta Nu
Theta Omega Omega
Theta Phi Omega
Theta Psi Omega
Theta Tau Omega
Upsilon Delta Omega
Upsilon Gamma
Upsilon Theta
Xi Delta Omega
Xi Xi
Xi Xi Omega
Zeta Nu Omega
Zeta Omega
Zeta Sigma

SOUTH ATLANTIC

Alpha Alpha Theta Omega
Alpha Pi
Chi Delta Omega
Chi Pi Omega
Delta Eta Omega
Delta Iota Omega
Epsilon Tau Omega
Eta Nu
Gamma Pi Omega
Iota Lambda
Iota Omega Omega
Iota Omicron
Iota Psi Omega
Iota Theta Omega
Iota Upsilon Omega
Iota Xi
Kappa Eta

Kappa Eta Omega
Kappa Omega
Kappa Upsilon
Kappa Upsilon Omega
Lambda Iota Omega
Lambda Kappa
Lambda Lambda
Lambda Rho Omega
Lambda Theta
Mu
Mu Iota Omega
Mu Phi Omega
Mu Pi
Mu Theta
Mu Xi
Nu Delta Omega
Nu Iota
Nu Rho Omega
Nu Tau Omega
Nu Theta Omega
Omicron Delta
Phi Delta Omega
Pi Beta Omega
Psi Pi Omega
Rho Eta
Rho Sigma Omega
Sigma Omicron Omega
Sigma Tau
Sigma Upsilon Omega
Tau Epsilon Omega
Tau Pi
Tau Theta Omega
Theta Gamma
Theta Nu Omega
Theta Omicron Omega
Upsilon Delta
Upsilon Xi Omega
Xi Omega Omega
Xi Omicron Omega
Xi Pi Omega
Zeta Eta

SOUTH CENTRAL

Alpha Tau Omega
Beta Pi Omega
Delta Xi
Epsilon Psi Omega
Gamma Eta Omega
Gamma Omega Omega
Lambda Sigma Omega
Mu Theta Omega
Nu Gamma Omega
Omicron Gamma
Omicron Iota Omega
Phi Alpha Omega
Pi Chi Omega
Rho Omicron Omega
Sigma Epsilon
Upsilon Lambda Omega

SOUTH EASTERN

Alpha Alpha Gamma Omega
Alpha Psi
Beta Pi
Beta Tau
Chi
Chi Mu Omega
Epsilon Epsilon
Epsilon Upsilon
Eta Beta
Gamma Kappa
Iota Delta Omega
Iota Kappa
Iota Mu Omega
Iota Phi
Kappa Chi
Kappa Lambda Omega
Kappa Phi Omega
Kappa Pi Omega
Lambda Eta Omega
Lambda Zeta Omega
Mu Alpha
Mu Epsilon
Mu Sigma Omega

Mu Tau Omega
Mu Xi Omega
Nu Epsilon Omega
Nu Omicron
Nu Sigma Omega
Nu Xi
Omega Beta Omega
Omega Chi Omega
Omicron Alpha Omega
Omicron Beta Omega
Omicron Zeta
Phi Iota Omega
Pi
Pi Omega Omega
Rho Chi
Rho Chi Omega
Theta Sigma Omega
Theta Zeta Omega
Upsilon Eta
Upsilon Iota Omega
Upsilon Psi Omega
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Baselei Council of
Alpha Delta Omega

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Yolanda Bruce Sartin
Onjalique K. Clark
Sheila M. Gailey
Lenita Gipson
Gail Durham D. Hasbrouck
Rachel Washington
Ethelyn M. Wess
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Iota Rho Omega
Phi Sigma Omega
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Judith M. Blue
Janice Garrett E. Booker
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Roberta B. Heard
Vivian Taylor T. Henry
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Melvin McCoy
Shirley Y. McCray
Raygene C. Paige
Eldra Perry
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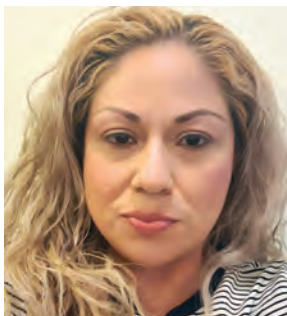
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